

JULIE SOLOMON, PH.D.

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Summary

- Close to 20 years of experience conducting evaluation studies and R&D projects in a variety of health and social issue areas, particularly adolescent/youth sexual and reproductive health and rights and maternal and child health
- Extensive experience working with non-profit organizations, grantmakers, and governmental agencies as a consultant, technical assistance provider, and trainer to develop evaluation capacity
- Expertise in a variety of quantitative and qualitative evaluation methods, including surveys, focus groups, interviews, literature and document reviews, and medical chart reviews
- Strong project experience in the U.S. and internationally, with a particular focus on Latin America
- Ability to conduct all work in English and Spanish

Education

- 1999 Ph.D., Linguistics, Stanford University, Stanford, CA
1994 A.M., Linguistics, Stanford University, Stanford, CA
1990 B.A., *summa cum laude*, majors in Linguistic Anthropology and Spanish Literature, minor in Latin American Studies, Brandeis University, Waltham, MA
1989 Study Abroad, University of Seville, Seville, Spain

Employment and Other Professional Activities

Employment

- 2008-present Member and Principal, J. Solomon Consulting, LLC, Mountain View, CA
2002-2007 Senior Research Associate & Director of Training Support, Sociometrics Corporation, Los Altos [now in Mountain View], CA
1999-2002 Research Associate, Sociometrics Corporation, Los Altos [now in Mountain View], CA
1997-1998 Bilingual (Spanish-English) Data Collector and Tracker, ETR Associates, Scotts Valley, CA
1997-1998 Bilingual (Spanish-English) Data Collector, Palo Alto Medical Foundation Research Institute, Palo Alto, CA
1996-1999 Teaching Assistant and Teaching Affiliate, Linguistics Department, Department of Spanish & Portuguese, and School of Education, Stanford University, Stanford, CA

Professional Volunteer Activities

- 2016-present Commissioner, City of Mountain View Human Relations Commission, Mountain View, CA
2014-present Community Volunteer, Adolescent Pregnancy Prevention Network, Santa Clara County, CA
2006-present Member, Board of Directors, Human Agenda, San Jose, CA
2015 Member, American Evaluation Association Independent Consultant Topical Interest Group Goal 6 Committee
2008-2014 Community Member, Coalition for Alcohol and Drug Free Pregnancies, San Jose, CA
2012-2013 Advisor to Program Fellow, Global Health Corps, New York, NY

Evaluation Studies, Research Projects, and R&D Projects

Sexual and Reproductive Health and HIV

- 2016-2017 Second External Evaluation of the GOJoven: Youth Leadership in Sexual and Reproductive Health Program in Mexico and Central America (The Summit Foundation, Washington, DC)
- Conducting a retrospective evaluation of Phases IV-V of GOJoven activities in Belize, Guatemala, Honduras, and Quintana Roo, Mexico, with a focus on outcomes achieved by the four GOJoven NGOs, using qualitative and quantitative methods
 - Role: Project Director
- 2016-2017 Evaluation of the Teen Talk High School Refresher Curriculum (Health Connected, Redwood City, CA)
- Providing input on outcome evaluation survey methodology and instruments and analyzing pre/post/follow-up data for a sexuality education refresher curriculum
 - Role: External Evaluator
- 2015-2017 Data Archive on Adolescent Pregnancy and Pregnancy Prevention (DAAPPP) and Packaging and Disseminating Evidence Based Program Models Through the Program Archive of Sexuality, Health and Adolescence (PASHA) (National Institute of Child Health and Human Development via Sociometrics Corporation, Mountain View, CA)
- Preparing briefing documents on candidate programs and datasets, overseeing the Scientist Expert Panel's selection process, and negotiating program and dataset acquisition
 - Role: Co-Investigator
- 2016 Midterm Evaluation of the Central America and Mexico Youth Fund (Seattle International Foundation, Seattle, WA)
- Conducted largely qualitative analysis of project and project leader data to shed light on how CAMY Fund participation has contributed to project leaders' skills development and project success, and how technical assistance for project leaders could be improved.
 - Role: Evaluation Consultant
- 2015 HIV/AIDS Prevention Program Replication and Adaptation Online (HAPPRA), Phase II (National Institute of Mental Health via Sociometrics Corporation, Mountain View, CA)
- Developed online training modules to facilitate successful replication of evidence-based HIV prevention programs
 - Role: Module Content Developer
- 2011-2012 First External Evaluation of the GOJoven Program in Mexico and Central America (The Summit Foundation, Washington, DC)
- Conducted a retrospective evaluation of Phases I-III of GOJoven in Belize, Guatemala, Honduras, and Quintana Roo, Mexico; employed quantitative, qualitative, and participatory methods
 - Role: Project Director
- 2007-2008 HIV/AIDS Prevention Practitioner Institute, Phase II (National Institute of Allergy and Infectious Diseases via Sociometrics Corporation, Los Altos [now in Mountain View], CA)
- Participated in development of multimodal program planning and evaluation training for HIV prevention professionals
 - Role: Course Co-Author
- 2007 HIV Prevention Information for Teens Online, Phase I (National Institute of Mental Health via Sociometrics Corporation, Los Altos [now in Mountain View], CA)
- Conducted needs and assets assessment focus groups in English and Spanish with youth to inform development of a teen sexual health information multimedia website
 - Role: Focus Group Facilitator

- 2006-2007 HIV/AIDS Prevention Program Archive Update/Augmentation, Phase I (National Institute of Allergy and Infectious Diseases)
- Directed development of replication kits and an adaptation toolkit and other updates to an archive of empirically-validated, adult-focused HIV prevention programs
 - Role: Project Director
- 2005-2007 Computer-Based HIV Prevention Interventions for African-American Women, Phase I (National Institute of Mental Health)
- Developed and evaluated a computer-based version of an in-person, small-group evidence-based HIV prevention intervention for African-American women
 - Role: Co-Project Director
- 2004-2007 Promoting Culturally Competent HIV/AIDS Prevention, Phase II (National Institute of Allergy and Infectious Diseases)
- Developed and evaluated web-based cultural competence tools for HIV prevention practitioners
 - Role: Project Director
- 2004-2005 HIV/AIDS Prevention Practitioner Institute, Phase I (National Institute of Allergy and Infectious Diseases)
- Directed development and testing of a multimodal program planning and evaluation training program for HIV/AIDS professionals
 - Role: Project Director
- 2003 Program Archive on Adolescent Sexuality, Health & Adolescence (PASHA) Online Selection Tool (Advocates for Youth, Washington, DC)
- Developed an online selection tool for evidence-based teen pregnancy and STI/HIV prevention programs
 - Role: Project Director
- 1999-2003 Implementation, Evaluation, and Sustainability of a County-Wide Adolescent Pregnancy Program (David & Lucile Packard Foundation, Los Altos, CA)
- Evaluated a multicomponent, countywide teen pregnancy prevention initiative involving a large coalition of public and private sector organizations in Santa Clara County, California
 - Role: Project Director
- 2001-2002 Institute for Program Development and Evaluation, Phase II Supplement (National Institute on Child Health and Human Development)
- Directed development and testing of instructional materials on program adaptation and cultural competence for teen pregnancy and STI/HIV prevention practitioners
 - Role: Project Director
- 1999-2002 Institute for Program Development and Evaluation, Phase II (National Institute on Child Health and Human Development)
- Developed materials for program planning and evaluation training for teen pregnancy and STI/HIV prevention practitioners and taught program courses in pilot course implementation
 - Role: Course Author and Instructor

Maternal, Child, and Women's Health

- 2008-2014 Preterm Labor Assessment Toolkit Evaluation (March of Dimes California Chapter, San Francisco, CA)
- Conducted a multisite evaluation of a clinical toolkit addressing identification, assessment, and disposition of pregnant patients presenting at California hospitals with symptoms of preterm labor; methods included medical chart review, hospital policy review, and surveys
 - Role: External Evaluator

- 2011-2013 Enhancing Racial and Ethnic Health Care Equity through Group Prenatal Care (March of Dimes Foundation, White Plains, NY)
- Directed a multisite process and outcome evaluation of CenteringPregnancy group prenatal care, with a focus on African-American women, that involved medical chart reviews, focus groups, and surveys, as well as development of a centralized data system for March of Dimes CenteringPregnancy data
 - Role: External Evaluator
- 2010-2012 Evaluation of the “<39 Weeks” Toolkit (March of Dimes California Chapter, San Francisco, CA)
- Used a survey from hospital sites in five U.S. states to evaluate a clinical toolkit that aims to eliminate elective deliveries before 39 weeks gestation
 - Role: External Evaluator
- 2011 Follow-Up Evaluation of Fostering Excellence in Women’s Health through Academic-Community Partnerships (The UCSF National Center of Excellence in Women’s Health, San Francisco, CA)
- Conducted a qualitative, retrospective follow-up evaluation of a multisite collaborative initiative to improve girls’ and women's health; methods included desk review and group interviews
 - Role: External Evaluator
- 2009-2011 Environmental Scan of Current Girl/Adolescent Health Activities for Development of a National Girl-Adolescent Health and Wellness Initiative (U.S. Office on Women’s Health, Washington, DC via Berkeley Policy Associates, Oakland, CA)
- Directed literature, program, and policy reviews and conducted focus groups for a nationwide assessment of girl/adolescent health programming
 - Role: Task Director for Environmental Scan & Literature Review; Focus Group Facilitator
- 2006-2011 Evaluation of Healthy Babies are Worth the Wait® (March of Dimes Foundation, White Plains, NY; Johnson & Johnson Corporate Contributions, New Brunswick, NJ)
- Conducted process and outcome evaluation of a multicomponent preterm birth prevention initiative in Kentucky that targeted perinatal providers, pregnant women, and the public; methods included program logs, surveys, interviews, and secondary analysis of birth certificate data
 - Role: External Evaluator
- 2008-2009 CenteringPregnancy Programming Assessment (March of Dimes Foundation, White Plains, NY)
- Conducted a qualitative multi-site assessment of March of Dimes-funded CenteringPregnancy (CP) programs and the national CP landscape, using a desk review, interviews, and site visits; provided recommendations for future March of Dimes funding strategies to support CP
 - Role: Consultant
- 2004-2006 Evaluation of the Johnson & Johnson Pediatric Institute (JJPI) (Johnson & Johnson Pediatric Institute, LLC, New Brunswick, NJ)
- Conducted evaluation of multiple JJPI-funded maternal and child health programs and perceptions of JJPI by diverse stakeholders
 - Role: External Evaluator

Healthcare and Social Service Workforce Development and Institutional Strengthening

- 2008-2020 Evaluation of Bridge to Employment (FHI 360, Washington, DC / Johnson & Johnson Global Community Impact [formerly Corporate Contributions], New Brunswick, NJ)
- Conducting outcome evaluation of a multi-site, multi-partner, school-based workforce development program with a health/science career focus: Mexico City: 2017-2020; Las Piedras, Puerto Rico (PR): 2017-2020; Yumbo, Colombia: 2017-2020; Santa Ana, CA: 2016-2019; San Lorenzo, PR: 2015-2018; San Diego, CA: 2015-2018; Manatí and Gurabo, PR: 2014-2017; Panama City, Panama: 2012-2015; Newark, CA: 2012-2015; Bogotá, Colombia: 2008-2012
 - Role: External Evaluator

- 2015-2018 Evaluation of the Accelerating Business Capacity of Aging Service Providers Initiative (Marin Community Foundation, Novato, CA)
- Conducting a learning-focused evaluation of a strategic initiative designed to provide Marin County community-based organizations (CBOs) working in the area of aging services with an infusion of change capital and expert guidance, so that they can respond strategically to new opportunities in the health care marketplace; methods include survey, key informant interviews, and large-group discussion
 - Role: External Evaluator
- 2017 Case Studies of Linkage Lab Cohort 2 (The SCAN Foundation, Long Beach, CA)
- In collaboration with another consultant, producing case studies of the key objectives and strategies, successes, challenges, and lessons learned from the second cohort of CBOs in Linkage Lab, a program that trains leadership and management teams from California CBOs—that provide long-term services and supports to the elderly and disabled—on business transformation, to prepare them for successful contracting with health care organizations
 - Role: Case Study Consultant
- 2016-2017 Evaluation of the Maternal-Child Health Nurse Leadership Academy Africa (Sigma Theta Tau International Honor Society of Nursing, Indianapolis, IN)
- Conducting outcome evaluation of a mentored leadership development program for maternal-child health nurses from Malawi, South Africa, and Uganda, using surveys and document review
 - Role: External Evaluator
- 2014-2017 Evaluation of the Gerontological Nursing Leadership Academy (GNLA) and the Nurse Faculty Leadership Academy (NFLA) (Sigma Theta Tau International Honor Society of Nursing, Indianapolis, IN)
- Conducting outcome evaluation of a mentored leadership development programs for gerontological nurses and a mentored leadership development program for non-tenured faculty in nursing schools, using surveys and document review
 - Role: External Evaluator
- 2013-2017 Evaluation of Linkage Lab Cohort 1 (The SCAN Foundation, Long Beach, CA)
- Conducting outcome evaluation of two cohorts of Linkage Lab, a program that trains leadership and management teams from California CBOs (that provide long-term services and supports to the elderly and disabled) on business transformation, to prepare them for successful contracting with health care organizations; methods include surveys, group interviews, desk review, and secondary analysis of technical assistance provider data
 - Role: External Evaluator
- 2008-2017 Evaluation of the Maternal-Child Health Nurse Leadership Academy North America (Johnson & Johnson Global Community Impact [formerly Corporate Contributions], New Brunswick, NJ)
- Conducting outcome evaluation of a mentored leadership development program for maternal-child health nurses in the U.S. and Canada, using surveys and document review
 - Role: External Evaluator
- 2016 Evaluation of the Emerging Educational Administrator Institute Pilot Cohort (Sigma Theta Tau International Honor Society of Nursing, Indianapolis, IN)
- Using surveys, conducted outcome evaluation of a leadership development program for nursing faculty who aspire to become administrators or who are in their first administrative position
 - Role: External Evaluator
- 2015 Case Studies of Linkage Lab Cohort 1 (The SCAN Foundation, Long Beach, CA)
- In collaboration with another consultant, produced case studies of the key objectives and strategies, successes, challenges, and lessons learned from Linkage Lab’s first cohort of CBOs
 - Role: Case Study Consultant

- 2010-2014 Evaluation of the Makerere University, Uganda/Yale University (MUYU) Global Exchange Program (Yale University School of Medicine, New Haven, CT)
- Collaborated on instrument development, data analysis, and findings synthesis for the retrospective outcome evaluation of a U.S./Uganda global exchange program for medical school residents and faculty
 - Role: Evaluation Consultant
- 2004-2007 Evaluation of the Johnson & Johnson School Nurse Fellowship Program (Johnson & Johnson Corporate Contributions, New Brunswick, NJ)
- Conducted outcome evaluation of a leadership training and substance use prevention education for K-12 school nurses, using surveys
 - Role: External Evaluator
- 2005-2006 Communication Disorders Teaching Modules & Data Archive, Phase I (National Institute on Deafness and Other Communication Disorders)
- Developed and usability-tested a computer-based training module for clinicians and clinicians-in-training addressing social and psychological aspects of communication disorders and communication with patients with these conditions
 - Role: Principal Investigator

Other Evaluation and R&D Studies

- 2016-2017 Make an IMPACT: A Culturally Sensitive Intimate Partner Violence Prevention Tool, Phase II (National Institute of Child Health and Human Development via Sociometrics Corporation, Mountain View], CA)
- Served as reviewer and narrator for IMPACT online educational modules for intimate partner violence prevention practitioners; collaborating on development of IMPACT field test design and instruments
 - Role: Consultant
- 2016-2017 Teen Bullying Prevention across Place and Digital Space: The TOTAL Approach, Phase II (Centers for Disease Control and Prevention via Sociometrics Corporation, Mountain View, CA)
- Serving as reviewer for TOTAL online educational modules for school-based bullying prevention; collaborating on development of TOTAL field test design
 - Role: Consultant
- 2016-2017 Follow-Up Outcome Study of the CarePayment Program (W.K. Kellogg Foundation, Battle Creek, MI via University of Delaware, Newark, DE)
- Conducted additional outcome evaluation of a no-interest loan program for hospital patients to pay medical bills, using a national phone survey of the program's hospital bill guarantors and synthetic comparison group data from The Commonwealth Fund's 2014 Biennial Health Insurance Survey
 - Role: Co-Investigator
- 2014-2015 Outcome Study of the CarePayment Program (W.K. Kellogg Foundation, Battle Creek, MI via Arcadia University, Glenside, PA)
- Conducted an initial outcome study of a no-interest loan program for hospital patients to pay medical bills, using a national phone survey of hospital bill guarantors and interviews with hospital staff
 - Role: Co-Investigator
- 2013 Evaluation of GLOT55 (United Nations Office on Drugs and Crime [UNODC], Vienna, Austria)
- Conducted retrospective outcome evaluation (addressing relevance, effectiveness, efficiency, sustainability, and impact) of UNODC's support for selected Latin American Member States in preventing and combating human trafficking and migrant smuggling; performed desk review, interviews, and a site visit to Colombia
 - Role: External Evaluation Consultant for GLOT55 in Latin America

- 2008-2011 Evaluation of the Community Genetics Education Network (U.S. Health Resources and Services Administration; the March of Dimes Foundation, White Plains, NY)
- Guided and provided technical assistance to the evaluation of a multisite genetics education program planning, implementation, evaluation, and dissemination project focused on ethnic/racial minority communities
 - Role: National Evaluation Team Member
- 2008-2010 External Evaluation of California Forward (The California Endowment, Los Angeles, CA; Evelyn and Walter Haas, Jr. Fund, San Francisco, CA; The William and Flora Hewlett Foundation, Menlo Park, CA; The James Irvine Foundation, San Francisco, CA; David and Lucile Packard Foundation, Los Altos, CA; via Berkeley Policy Associates, Oakland, CA)
- Consulted on evaluation of a bipartisan initiative to improve governance in California
 - Role: Evaluation Consultant

Program Planning and Evaluation Infrastructure Consultation

For NGOs and Universities

- 2012-2018 GOJoven International Evaluation Consultation (Public Health Institute, Oakland, CA)
- Facilitating evaluation planning and provided evaluation technical assistance and capacity-building for GOJoven International, which addresses adolescent/youth sexual and reproductive health and rights in Belize, Guatemala, Honduras, and Quintana Roo, Mexico
- 2015-2016 GOJoven NGOs in Mexico and Central America (The Summit Foundation, Washington, DC)
- Provided evaluation training and technical assistance to four new NGOs working in adolescent/youth sexual and reproductive health and rights in Belize, Guatemala, Honduras, and Quintana Roo, Mexico
- 2016 Asociación para el Liderazgo en Guatemala (The Seattle Foundation, Seattle, WA)
- Provided consultation on logic model, indicator, and survey development and conducted analysis of survey data for a leadership development program for professionals primarily in the NGO/civil society sectors
- 2015 Task Force for Youth Family Planning and Reproductive Health (New Venture Fund, Washington, DC)
- Developed theory of change diagram and contributed to funding proposals for development of a university-based task force to address youth family planning and reproductive health in developing country contexts
- 2014-2015 Marine Birds Conservation Landscape & Capacity Assessment in Chiloé Island, Chile (David and Lucile Packard Foundation via Austral University of Chile, Valdivia, Chile)
- Consulted on qualitative analysis procedures, survey design, and survey analysis for a needs and assets assessment study pertaining to marine bird conservation
- 2007-2015 Research Review Board (California Healthy Kids Resource Center, Hayward, CA)
- Served annually as a Research Review Board Member to review and assess published evaluation studies to inform selection of research-validated youth violence and substance use prevention programs for use in California K-12 schools
- 2014 Teen Talk Sexuality Education, Middle School (Health Connected, Redwood City, CA)
- Facilitated logic model revision, indicator development, and revision of pre- and post-test surveys for a middle school sexuality education curriculum
- 2013-2014 Promotion of Youth-Friendly Clinic Services in Quintana Roo, Mexico and Petén, Guatemala (Public Health Institute, Oakland, CA)
- Provided evaluation technical assistance to two NGOs promoting youth-friendly, clinic-based sexual and reproductive health services

- 2012-2013 Nurse Leadership Academies (Sigma Theta Tau International Honor Society of Nursing, Indianapolis, IN)
- Consulted on alignment of indicators and instruments across four leadership development programs for nurses
- 2007-2011 Late Preterm Infant Evidence Based Guideline Research Based Practice Project of the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) (Johnson & Johnson Pediatric Institute, LLC, New Brunswick, NJ)
- As a Science Team Member, provided input to development and evaluation of evidence-based guideline for late preterm infant care
- 2009 La Cocina (San Francisco, CA)
- Facilitated logic modeling and evaluation infrastructure assessment and development with a non-profit incubator kitchen serving low income entrepreneurs, particularly women and immigrants
- 2006 Fidelity Guidelines and Checklists for Safe and Drug-Free Schools and Tobacco-Use Education Programs (California Healthy Kids Resource Center, Hayward, CA)
- Conducted literature review on school-based violence and substance use prevention programs and developed program fidelity guidelines and checklists for process evaluation in California K-12 schools
- 2006 Evaluation Consultation for the Navigator Program (Project Response, Inc., Melbourne, FL)
- Provided evaluation consultation for HIV/AIDS-related services targeting Haitian immigrants
- 2005 Strategic Planning for Youth and Adult Sexual and Reproductive Health Programs (Planned Parenthood Wisconsin, Milwaukee, WI)
- Collaborated with Planned Parenthood staff to develop logic models for their youth and adult sexual and reproductive health programs to showcase strategies and outcomes for local stakeholders and funders

For Grantmakers and Corporate Social Responsibility Programs

- 2017 M&E Framework Development, Implementation, and Mentorship (Global Public Health, Johnson & Johnson, New Brunswick, NJ)
- Consulting on development of logical models and evaluation plans and providing additional M&E mentoring for four GPH focus areas (HIV, Mental Health, Tuberculosis, and Soil-Transmitted Helminthiasis) and approximately 60 programs and projects
- 2014-2017 M&E Technical Consultation for the Central America and Mexico Youth (CAMY) Fund (Seattle International Foundation, Seattle, WA)
- Developed grantmaking and evaluation frameworks; providing ongoing M&E consultation to the CAMY Fund and its grantees in the areas of adolescent/youth sexual and reproductive health and rights, girls' education, and early unions/marriages among girls in Belize, Guatemala, Honduras, and Quintana Roo, Mexico
- 2002-2003 & 2007-2017 Evaluation Infrastructure Consultation (Global Community Impact [formerly Corporate Contributions], Johnson & Johnson, New Brunswick, NJ)
- Consulting on evaluation infrastructure development and evaluation study planning for diverse health sector programs in the U.S. and internationally
- 2013 RFP for Early Mathematics Network (Heising-Simons Foundation, Los Altos, CA)
- Consulted on development of an RFP for a research network that would carry out and disseminate innovative research on mathematics development among young children (ages 0-8)
- 2012-2013 Health Sector MDI Social Metrics (W.K. Kellogg Foundation, Battle Creek, MI)
- Developed metrics and an evaluation research design for the Foundation's mission-driven investment (MDI) in health care payment financing

- 2010 Evaluation Framework and Plan Development (MTV Staying Alive Foundation, London, England)
- Developed an evaluation framework, indicators, implementation plan, and tools; provided training to grantmaking staff for evaluation system roll-out with grantee NGOs fighting the spread of HIV/AIDS
- 2008-2009 Evaluation Infrastructure Consultation (EMpower, New York NY)
- Developed an evaluation framework, indicators, tools, and guide; provided technical assistance to grantmaking staff for evaluation system roll-out with grantee NGOs working in youth health, education, leadership, and enterprise in emerging market countries
- 2007-2008 Evaluation Infrastructure Planning Services (Global Fund for Children, Washington, DC)
- Developed an evaluation framework, plan, and tools; provided associated training to grantmaking staff for evaluation system roll-out with grassroots NGOs working in youth health, education, safety, and livelihoods worldwide
- 2003-2005 Evaluation Consultation (David & Lucile Packard Foundation, Los Altos, CA)
- Facilitated logic model and/or evaluation indicator development with the following Foundation programs: Conservation & Science; Children, Families, & Communities; Population; Arts; and Program Services

For Governmental and Multilateral Organizations

- 2015 Measurement, Evaluation, and Learning (MEL) Strategy (Organization for Security and Cooperation in Europe [OSCE], Vienna, Austria)
- Developed an MEL Strategy for the Independent Evaluation Function of OSCE's Office of Internal Oversight
- 2013-2014 Maternal, Child, and Adolescent Health Integration Planning Project (Santa Clara County Public Health Department, San Jose, CA)
- Facilitated assessment of countywide maternal, child, and adolescent health-related indicators and Public Health Department programming to inform development of an intra-departmental program/service integration and evaluation plan
- 2012-2014 Strategic Planning and Evaluation Planning with the Adolescent Pregnancy Prevention Network (Santa Clara County Public Health Department, San Jose, CA)
- Facilitated needs and assets assessment, strategic planning, and evaluation planning with a coalition of governmental and non-governmental organizations addressing adolescent sexual and reproductive health and positive youth development in Santa Clara County, California
- 2006-2008 Coalition for Alcohol and Drug Free Pregnancies (Santa Clara County Department of Alcohol and Drug Services, San Jose, CA)
- Facilitated logic modeling and consulted on needs and assets assessment and evaluation tool development; provided input to data interpretation, synthesis, and reporting
- 2005 Youth Sexual Risk Behavior Prevention Program Planning and Evaluation Website (Wisconsin Department of Public Instruction, Madison, WI)
- Developed a resource website with tools and links on program planning and evaluation for adolescent sexual and reproductive health education and service providers
- 1999-2004 Violence Prevention Information Library (Santa Clara County Public Health Department, San Jose, CA)
- Conducted needs and assets assessment and provided recommendations for a County data system focused on intimate partner, youth, firearm, and alcohol-related violence

Program Planning and Evaluation Training Workshops and Webinars

In English

2017	“A hands-on introduction to logic modeling”; in-person session for the Institute for Corporate Social Responsibility, Washington Regional Association of Grantmakers, Washington, DC
2016	“Survey Design”; webinar for Central America and Mexico Youth Fund (CAMY Fund) grantees and associates in Belize
2016	“Monitoring and Evaluation”; in-person session for The Colorado Health Foundation Linkage Lab, Golden, CO
2015	“Opening the Evaluator’s Toolkit: an Introduction to Logic Models”; in-person session for the Institute for Corporate Social Responsibility, Washington Regional Association of Grantmakers, Washington, DC
2015	“Logic Models & Evaluation Plans: The Basics”; in-person session co-presented with Michael Bzdak and Laura Hollod for Janssen Global Public Health (GPH) Social Intrapreneurship Program (SIP), New York, NY
2015	“Introduction to Logic Modeling”; webinar for staff of Prerana, Mumbai, India
2013, 2015	In-person session for The Scan Foundation Linkage Lab: <ul style="list-style-type: none">• “Logic Modeling” (San Jose, CA 2015)• “Monitoring and Evaluation”, co-presented with Michelle Ko (San Jose, CA, 2015)• “Program Monitoring and Evaluation” (San Diego, CA, 2013)
2014	“Introduction to Logic Modeling”; webinar co-presented with Aviva Altmann for staff of Arts and Global Health Center Africa, Zomba, Malawi
2009-2010 & 2012-2013	“Project Monitoring and Evaluation”; in-person session for the UCLA/Johnson & Johnson Health Care Executive Program, Anderson School of Management, University of California, Los Angeles, CA
2012	“BTE Evaluation: A Snapshot”; in-person session co-presented with Michael Bzdak and Lisa Johnson for the Bridge to Employment Alliance Building and Training Session, Johnson & Johnson Corporate Contributions, New Brunswick, NJ
2012	“Logic Modeling and Evaluation”; in-person session for Global Health Corps Fellow Training and Orientation, Yale University, New Haven, CT
2011	“Using Evaluation for Continuous Improvement”; in-person workshop co-presented with R. Jagannathan at the Bridge to Employment Alliance Building and Training Session at FHI360, Washington, DC
2009-2010	In-person sessions for the UCLA/Johnson & Johnson Advanced Management Institute, Anderson School of Management, University of California, Los Angeles, CA <ul style="list-style-type: none">• “Logic Modeling” (2010)• “Logic Modeling and Project Evaluation” (2009)
2009-2010	“Overview: Logic Modeling”; webinar for the Society for the Arts in Healthcare, Washington, DC
2009	“Measuring and Communicating Your Project’s Value”; in-person session for organizational partners in the Johnson & Johnson Corporate Contributions and The UCSF National Center of Excellence in Women’s Health program Fostering Excellence in Women’s Health through Academic-Community Partnerships, San Francisco, CA
2006	“Identifying, Selecting, and Implementing Effective Teen Pregnancy Prevention Programs”; in-person workshop co-presented with J.J. Card at the Coming of Age: Supporting Teens & Young Families in the 21st Century Conference, co-sponsored by the Healthy Teen Network and California Alliance Concerned with School Age Parenting and Pregnancy Prevention, Anaheim, CA

- 2005 In-person workshops for adolescent sexual and reproductive health practitioners sponsored by the Michigan Public Health Institute, Okemos, MI
- “Developing a Program Model”
 - “Adapting Programs to Fit Needs & Resources”
- 2005 In-person workshops for Planned Parenthood Wisconsin staff and local stakeholders, Milwaukee, WI
- “Best Practices in Preventing Teen Pregnancy and STI/HIV Infection”
 - “Evaluation of Teen Pregnancy and STI/HIV Prevention Programs”
- 2005 “Evaluating Programs and Measuring Outcomes”; in-person session for Women’s Foundation of California grantee convening, San Francisco, CA
- 2005 “Successfully Replicating a Youth Sexual Risk Behavior Prevention Program”; webinar for the Wisconsin Department of Public Instruction, Madison, WI, and its local stakeholders working in adolescent sexual and reproductive health
- 2000-2005 Courses taught at Sociometrics Corporation’s Institute for Program Development and Evaluation for adolescent sexual and reproductive health practitioners, Palo Alto and Los Altos, CA
- “Looking In: Developing Your Program Model”
 - “Are We Delivering What We Said We Would? Conducting a Process Evaluation”
 - “Are We Making a Difference? Conducting an Outcome/Impact Evaluation”
 - “What Works: Best Practices for Your Community Prevention Efforts”
- 2000-2001 & 2003-2004 “Essentials of Evaluation”; in-person sessions co-presented with J.J. Card in California for the International Family Planning Leadership Program of the Public Health Institute, Santa Cruz, CA; University of California, Berkeley, CA; and University of California, San Francisco, CA
- 2003 “Evaluation Essentials”; in-person session co-presented with J.J. Card for David & Lucile Packard Foundation Board and staff, Los Altos, CA
- 1999-2003 In-person workshops co-presented with J.L. Peterson, D. Melendez, and J. Park for the Adolescent Pregnancy Prevention Network, Santa Clara County, CA
- “Best Practices”
 - “Mini-Grant Technical Support Workshop”
 - “From Objectives to Outcomes: Introduction to Outcome Evaluation”
- 2002 “Program Evaluation”; in-person workshop for the Healthy Start Coalition of Hillsborough County, Inc., Tampa, FL
- 2000 “Using Teen Pregnancy Prevention Curricula Effectively”; in-person workshop co-presented with J. Peterson, J. Shields, and D. Melendez for grantees of the State of California Office of Community Challenge Grants, Sacramento, Ontario, and Fresno, CA

In Spanish

- 2017 “Buenas prácticas para sistemas de documentación y evaluación”; webinar for GOJoven Regional Planning Meeting
- 2016 “La teoría de cambio de comportamiento”; webinar for Central America and Mexico Youth (CAMY) Fund grantees in Mexico and Central America
- 2016 “Monitoreo y evaluación para la incidencia”; webinar for Central America and Mexico Youth (CAMY) Fund grantees
- 2016 “Planificación e implementación de grupos focales”; webinar for GOJoven NGOs in Honduras and Guatemala
- 2016 “Sistemas de datos para monitoreo y evaluación”; webinar co-facilitated with Esther Barajas for GOJoven NGOs in Belize, Guatemala, Honduras, and Quintana Roo, Mexico

- 2016 “Instrumentos de evaluación”; in-person session for grantees of the Central America and Mexico Youth (CAMY) Fund, San Salvador, El Salvador
- 2015 “Introducción a la evaluación”; webinar for grantees of the Central America and Mexico Youth (CAMY) Fund
- 2015 Webinar series for GOJoven NGOs and Central America and Mexico Youth (CAMY) Fund Grantees
- “Cómo trabajar con consultores de evaluación”
 - “Introducción a la evaluación”
 - “El diseño de encuestas”
 - “Cómo entender estadísticas nacionales y locales”
 - “Cómo presentar y usar los datos y las conclusiones de evaluaciones”
- 2015 “Introducción a la evaluación”; in-person session for GOJoven Guatemala and Guatemalan grantees of the Central America and Mexico Youth (CAMY) Fund, Antigua, Guatemala
- 2014 “Monitoreo y evaluación de proyectos”; in-person session for the CAMY Fund, Mexico City, Mexico
- 2013 “Evaluación de programas de liderazgo”; in-person session for the Seattle International Foundation and The Summit Foundation Foro 2013: Fortaleciendo Liderazgo Local, Antigua, Guatemala
- 2011 “Planificación estratégica: El modelo del programa BTE”; in-person session for Bridge to Employment Panamá partners, Panama City, Panama
- 2009 “Promoción de la salud: planeando tu proyecto”; in-person workshop for Bridge to Employment Bogotá students, Bogota, Colombia
- 2007 “El modelo del programa”; in-person session for Bridge to Employment Bogotá partners, Bogota, Colombia
- 2002-2003 In-person sessions in California for the Spanish-language International Family Planning Leadership Program of the Public Health Institute, Santa Cruz, CA; University of California, Berkeley, CA; and University of California, San Francisco, CA
- “La evaluación de programas” (2003)
 - “Introducción a la evaluación” (2002)

Selected Publications

Peer-Reviewed Journal Articles

- Lessard L, **Solomon J.** (Forthcoming in 2017). Effects of a patient-friendly medical debt financing program on access to care and social outcomes. *Journal of Health Care Finance.*
- Lessard L, **Solomon J.** (2016). Demographic and service-use profiles of individuals using the CarePayment program for hospital-related medical debt: results from a nationwide survey of guarantors. *BMC Health Services Research, 16:* 264. Available at <http://www.biomedcentral.com/1472-6963/16/264>.
- Solomon J,** Lessard L. (2016). CarePayment program hospital outcomes: results from semi-structured interviews with hospital staff. *Journal of Health Care Finance, 42(4):* 1-14. Available at <http://www.healthfinancejournal.com/~junland/index.php/johcf/article/view/66/68>.
- Morin K, Small L, Spatz DL, **Solomon J,** Lessard L, Leng SW. (2015). Preparing leaders in maternal-child health nursing. *Journal of Obstetric, Gynecologic, & Neonatal Nursing, 44(5):* 633-643.
- Bodnar BE, Claassen CW, **Solomon J,** Mayanja-Kizza H, Rastegar A. (2015). The effect of a bidirectional exchange on faculty and institutional development in a global health collaboration. *PLoS ONE, 10(3):* e0119798. Available at <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC4370667/>.
- Card JJ, Kuhn T, **Solomon J,** Benner T, Wingood G, DiClemente R. (2011). Translating an effective group-based HIV prevention program to a program delivered primarily by a computer: methods and outcomes. *AIDS Education and Prevention, 23(2):* 159-174. Available at <http://guilfordjournals.com/doi/pdf/10.1521/aeap.2011.23.2.159>.
- Wingood GM, Card JJ, Er D, **Solomon J,** Braxton N, Lang DL, Seth P, Cartreine JA, DiClemente RJ. (2011). Preliminary efficacy of a computer-based HIV intervention for African-American women. *Psychology & Health, 26(2):* 223-234.

- Card JJ, **Solomon J**, Cunningham S. (2011 [Epub 2009]). How to adapt effective programs for use in new contexts. *Health Promotion Practice*, 12(1): 25-35.
- Solomon J**, Card JJ, Malow RM. (2006). Adapting efficacious interventions: advancing translational research in HIV prevention. *Evaluation and the Health Professions*, 29(2): 162-194.

Books, Book Chapters, White Papers, Monographs, and Published Reports

- Solomon, J.** (Forthcoming in 2018). Monitoring and evaluation: key steps for long-term services and supports organizations. *Generations Field Guide #2*. American Society on Aging.
- Solomon J**, Peterson L. (2017). *Preparing California's Community-Based Organizations to Partner with the Health Care Sector by Building Business Acumen: Case Studies from the Second Cohort of Linkage Lab Grantees*. Long Beach, CA: The SCAN Foundation. Available at http://www.thescanfoundation.org/sites/default/files/linkage_lab_case_studies_second_cohort_april_2017.pdf.
- Solomon J**, Lessard L. (2016). *Patient Satisfaction with CarePayment and the Impact on Provider Satisfaction and Selection*. White Paper available at https://www.researchgate.net/publication/295699463_Patient_Satisfaction_with_CarePayment_and_the_Impact_on_Provider_Satisfaction_and_Selection.
- Solomon J**, Peterson L. (2015). *Preparing California's Community-Based Organizations to Partner with the Health Sector by Building Business Acumen: Case Studies from the First Cohort of Linkage Lab Grantees*. Long Beach, CA: The SCAN Foundation. Available at <http://www.thescanfoundation.org/linkage-lab-case-studies>.
- Ashton DM, Damus K, Bettegowda VR, Carrino GE, Dias T, Jewell T, Marini J, Russell R, Shepherd RA, **Solomon, J.** (2015). *Healthy Babies are Worth the Wait – A Partnership to Reduce Preterm Births in Kentucky Through Community-based Interventions: 2007-2009*, ed. by ERB McCabe. London/San Diego: Elsevier.
- Solomon J**, Bard K, Berman J, Smith G. (2012). *External Evaluation of GOJoven Youth Leadership in Sexual and Reproductive Health Program: Final Report*. Washington, DC: The Summit Foundation. Available at <http://www.summitfdn.org/foundation/programs/empowering-girls/gojoven/>.
- Cunningham S, **Solomon J**, Card JJ. (2009). Chapter 2: Replicating and adapting effective programs. In Card JJ & Dull Akers D (eds.), *HIV/AIDS Prevention Practitioner Institute: How to Plan, Implement, and Evaluate Your HIV Prevention Program*, pp. 29-59. Los Altos, CA: Sociometrics.
- Solomon J**, Dull Akers D. (2009). Chapter 1: Developing a program model. In Card JJ & Dull Akers D (eds.), *HIV/AIDS Prevention Practitioner Institute: How to Plan, Implement, and Evaluate Your HIV Prevention Program*, pp. 1-28. Los Altos, CA: Sociometrics.
- Solomon J**, Dull Akers D, Card JJ. (2009). Chapter 5: Creating culturally competent programs. In Card JJ & Dull Akers D (eds.), *HIV/AIDS Prevention Practitioner Institute: How to Plan, Implement, and Evaluate Your HIV Prevention Program*, pp. 123-158. Los Altos, CA: Sociometrics.
- Card JJ, **Solomon J**, Berman J. (2008). *Tools for Building Culturally Competent HIV Prevention Programs*. NY: Springer Publishing Company.
- Card JJ, Amarillas A, Snibbe AC, Dull Akers D, **Solomon J**, DiClemente RJ. (2007). *The Complete HIV/AIDS Teaching Kit*. NY: Springer Publishing Company.
- Solomon J**, Card JJ. (2004). *Making the List: Understanding, Selecting, and Replicating Effective Teen Pregnancy Prevention Programs*. Washington, DC: National Campaign to Prevent Teen Pregnancy. Available at <http://www.socio.com/digitized-publications/Paper-2004-NCTPTP-Making-the-list-SoCa.pdf>.

Conference Presentations (past ten years only; information for prior years available on request)

- Lessard L, **Solomon J.** (2017). Reducing the impact of out-of-pocket costs: impacts of a patient-friendly financing program on financial, social and access-to-care outcomes for patients. Poster presentation at the AcademyHealth Annual Research Meeting, New Orleans, LA.
- Solomon J.** (2016). Conducting needs and assets assessments for a partner-centered ECB initiative. Panel presentation (in: Designing a partner-centered ECB initiative: 360° perspectives from a corporate philanthropy program) at Evaluation 2016: American Evaluation Association's Annual Conference, Atlanta, GA.
- Lessard L, **Solomon J.** (2016). Demographic and service-use profiles of individuals using the CarePayment Program for hospital-related medical debt: results from a nationwide survey of guarantors. Poster presentation at the AcademyHealth Annual Research Meeting, Boston, MA.

- Page G, Hedirana HL, Bliss MC, Georges M, Kowalewski L, Lombardo V, Mason-Marti P, Goldring T, **Solomon J**, and the Volunteer Hospitals for California March of Dimes Preterm Labor Assessment Toolkit Initiative. (2015). Implementing Standardized Assessment of Preterm Labor as a Hospital Quality Improvement Project. Poster presentation at the 2015 Prematurity Prevention Conference: Quality Improvement, Evidence and Practice, Crystal City, Virginia.
- Bodnar BE, Claassen C, **Solomon J**, Mayanja-Kizza H, Rastegar A. (2014). The effect of a bidirectional exchange on faculty development in a global health collaboration. Oral presentation at the Fifth Annual Consortium of Universities for Global Health (CUGH) Conference, Washington, DC.
- Riggs E, Rising SS, **Solomon J**. (2013). Enhancing racial and ethnic health care equity through group prenatal care. Oral presentation at the 2013 Association of Maternal & Child Health Programs (AMCHP) Annual Conference, Washington, DC.
- Riggs E, **Solomon J**, Matlock-Mahoney S, Berman J, Ashton DM, Gooding J, Schindler Rising S, Berns S. (2012). Engaging African American women in group prenatal care. Poster presentation at the 140th Meeting of the American Public Health Association (APHA), San Francisco.
- Solomon J**, Berman J, Bard K, Goldring T, Smith G, Colorado A, Tahir E. (2012). Outcome evaluation of Latin American Youth Leadership in Sexual and Reproductive Health Program. Poster presentation at the 140th Meeting of the American Public Health Association (APHA), San Francisco.
- Mason-Marti P, Bliss MC, Edelman D, Georges M, Hedriana H, Kowalewski L Lombardo VL, Page G, Poschman K, **Solomon J**. (2012). Implementing standardized assessment of preterm labor as a hospital quality improvement project. Oral presentation at the 140th Meeting of the American Public Health Association (APHA), San Francisco.
- Hedriana H, Bliss MC, Edelman D, Georges M, Kowalewski L, Lombardo VL, Mason-Marti P, Page G, Poschman K, & **Solomon J**, and the Volunteer Hospitals for California March of Dimes Preterm Labor Assessment Toolkit Initiative. (2012). Is she or isn't she in preterm labor: Implementing standardized assessment. Poster presented at the March of Dimes 2012 Prematurity Prevention Symposium, Washington, DC.
- Lombardo VL, Bliss MC, Edelman D, Georges M, Hedriana H, Kowalewski L, Mason-Marti P, Page G, Poschman K, **Solomon J**, and the Volunteer Hospitals for California March of Dimes Preterm Labor Assessment Toolkit Initiative. (2011). Is she or isn't she in preterm labor: Implementing standardized assessment. Poster presentation at the Association of Women's Health, Obstetric and Neonatal Nurses (AWHONN) Annual Convention, Denver, CO.
- Ashton D, Damus K, Dias T, **Solomon J**, Bettegowda V, Marini J, Jewell TD, & Shepherd RA. (2010). Results and lessons learned from the *Healthy Babies are Worth the Wait Initiative*. Oral presentation at the 16th Annual Maternal and Child Healthy Epidemiology Conference (MCH Epi), San Antonio, TX.
- Langston LT, Preston A, Shepherd RA, **Solomon J**, & Thompson K. (2010). Health Babies are Worth the Wait. Panel discussion at the Summit on Prematurity, Louisville, KY.
- Ashton DM, Damus K, **Solomon J**, Sawhney MS, Marini J, Shepherd RA, Thompson K, Mandel K. (2010). Preventing late preterm birth: Health education strategies, activities and impact. Oral presentation at the 138th Meeting of the APHA, Denver, CO.
- Damus K, Dias T, Jewell TD, **Solomon J**, Ashton DM, Marini J, & Shepherd RA. (2010). Epidemiological analyses of perinatal outcome data from *Healthy Babies are Worth the Wait*. Poster presentation at the 138th Meeting of the APHA, Denver, CO.
- Gross D, **Solomon J**, Ashton DM, Giachello AL, Kyler P, & Umemoto A. (2010). Empowering underserved communities to reduce health risks through the development of community-based genetics education programs. Poster presentation at the 138th Meeting of the APHA, Denver, CO.
- Thompson K, Marini J, Mandel K, Ashton DM, Damus K, Shepherd RA, & **Solomon J**. (2010). Collaborative leadership strategies to implement and evaluate a preterm prevention program. Oral presentation at the 138th Meeting of the APHA, Denver, CO.
- Hedriana HL, Bliss MC, Georges M, Kowalewski L, Lombardo V, Mason-Marti P, Page G, Poschman K, **Solomon J**, and the Volunteer Hospitals for California March of Dimes Preterm Labor Assessment Toolkit Initiative. (2010). A triage assessment of patients with preterm labor signs and symptoms in California: Report of current hospital practices. Oral presentation at the annual meeting of the Pacific Coast Obstetric and Gynecology Society, Kohala Coast, Hawaii.
- Ashton D, Damus K, Mandel K, Marini J, Shepherd RA, **Solomon J**, & Thompson K. (2010). Results and lessons learned from *Healthy Babies are Worth the Wait*. Poster presentation at the 20th Anniversary CityMatCH Urban Maternal and Child Health Leadership Conference, Chicago, IL.
- Solomon J**. (2010). Update: *Healthy Babies are Worth the Wait®*. Oral presentation at the Kentucky Perinatal Association 21st Annual Educational Conference, Jamestown, KY.

- Gross D, **Solomon J**, Ashton D, Giachello A, Kyler P, & Umemoto A. (2009). A multi-site model for development, implementation, and evaluation of community-based genetics education programs. Poster presentation at the 60th Annual Meeting of the Society for Public Health Education (SOPHE), Philadelphia, PA.
- Mason-Marti P, Georges M, Kowalewski L, Lombardo V, Poschman K, **Solomon J**, & Edelman D. (2009). Evaluating the effectiveness of a Preterm Labor Assessment Toolkit model in improving maternal/neonatal outcomes in California. Oral presentation at the 137th Meeting of the APHA, Philadelphia, PA.
- Solomon J**. (2009). Preliminary Findings for *Healthy Babies are Worth the Wait*. Oral presentation at the 137th Meeting of the APHA, Philadelphia, PA.
- Solomon J**, Gross D, Arrom JO, Eddings S, Manswell Butty J, Sanchez J, Sim S, Giachello A, Ashton DM, Kyler P. (2009). Outcome evaluation of genetics education interventions developed using community-based participatory approaches: Challenges and lessons learned. Oral presentation at the 137th Meeting of the APHA, Philadelphia, PA.
- Burney FLM, Damus K, **Solomon J**, Langston L, Sparks J, Jennings N, & Ashton DM. (2008). Pregnant patients and perinatal providers: Are we on the same page regarding preterm birth? Poster presentation at the 136th Annual Meeting of the APHA, San Diego, CA.
- Giachello AL, Arrom JO, Ashton DM, Gross D, Rodriguez ES, **Solomon J**, Kyler P, & Umemoto A. (2008). Consumer Genetics Education Network (CGEN): Lessons learned in the participatory development of culturally appropriate interventions. Oral presentation at the 136th Annual Meeting of the APHA, San Diego, CA.
- Lessard L, **Solomon J**. (2008). Including persons with hearing loss in HIV/AIDS research and practice. Roundtable presentation at the 136th Annual Meeting of the APHA, San Diego, CA.
- Wingood GM, DiClemente RJ, Card JJ, Er D, **Solomon J**, & Lang D. (2008). Efficacy of a multimedia computer-based HIV intervention for enhancing consistent condom use among African-American women: Results of a feasibility trial. Oral presentation at the 136th Annual Meeting of the APHA, San Diego, CA.

Languages

- Native oral and written English skills
- Near-native oral and written Spanish skills
- Good reading skills and basic speaking skills in French and Portuguese
- Basic speaking skills in Italian and Yucatec Maya

Software

- Microsoft Office (Word, Excel, PowerPoint)
- SPSS (quantitative data analysis)
- Dedoose (qualitative data analysis)
- Online meeting and webinar platforms (e.g., WebEx, GoToMeeting)

Professional Organization Memberships

- American Evaluation Association (AEA)
- American Public Health Association (APHA)
- Independent Consultants for a Better World (ICBW)